



SOCIAL RESPONSABILITY POLICY

Biella Manifatture Tessili S.r.l., a company that belongs to the Marzotto Wool Manufacturing S.r.l. group, is a worldwide leader in the production and distribution of high quality classic wool and innovative clothing fabrics.

Biella Manifatture Tessili S.r.l. designs and manufactures wool fabrics for the “Guabello”, “Marlane” and “Fratelli Tallia di Delfino” brands at the Mongrando and Strona plants.

At the Mongrando plant, Biella Manifatture Tessili S.r.l. designs and manufactures wool fabrics, through warping, preparation to weaving, weaving and finishing operations.

At the Strona plant, Biella Manifatture Tessili S.r.l. designs and manufactures wool fabrics, through warping, preparation to weaving and weaving.

Biella Manifatture Tessili S.r.l., according to the principles defined in the group’s Social Responsibility Policy and in the Code of Ethics, in compliance with the SA8000 international standard has adopted a Social Responsibility Management System at the Mongrando (BI) and Strona (BI) plants, integrated with its ISO 14001 Environmental Management System.

Biella Manifatture Tessili S.r.l., in compliance with the principles defined in the group’s Social Responsibility Policy, guarantees the provision of suitable resources for implementing the following plant-specific commitments through its Social Responsibility Management System:

- To improve and maintain an efficient monitoring system to guarantee that both actual and potential non-conformities and risks are identified with respect to the requirements of SA 8000 and to ensure the correct implementation of the actions related to such monitoring;
- To involve internal and external stakeholders and collaborators in social responsibility topics, by promoting awareness, communication, information and training activities aimed especially at the company employees;
- To implement adequate verification activities of social responsibility requirements along the whole supply chain;
- Ensure that "the right of all to a working environment free from violence and harassment, including gender-based violence and harassment" is enforced within one's own company (ILO Convention 190 approved on 21 June 2019 in Geneva, entered into force definitively on 29 October 2022).

This Social Responsibility Policy, together with the group’s Social Responsibility Policy, is the reference framework for setting and reviewing the social responsibility improvement objectives of the plants in Mongrando (BI) and Strona (BI), and is communicated to the staff and made available to all stakeholders.



BiellaManifattureTessili

Mongrando, 28/02/2023

The Directors

A handwritten signature in black ink, appearing to be 'Antonio', written in a cursive style.

A handwritten signature in black ink, appearing to be 'Giuseppe', written in a cursive style.